

Certified Assessor Training



Background:

Human resources is one of the keys for an organization to be successful in implementing strategy and competing. Therefore, the quality of human resources plays an important role so that organizations can place the right people in the right position.

One way to see the quality of existing human resources is to conduct a soft competency assessment using the Assessment Center method. In order to get a proper competency assessment, skilled and qualified assessors are needed to be able to carry out, assess the entire simulation in the Assessment Center, and put the results of the assessment into a report.

One GML Indonesia in partnership with PSI now comes with a solution to implement VirtualACTM as an assessment center method to measure competencies all across organizations.

Participants will receive:

- Based practices in implementing the Assessment Center and able to respond the competency gap
- Gaining experience in the techniques and implementation process of the assessment center & development
- The assessor certification

Investasi Offline

Rp 8.500.000 + PPN

Investasi Online

Rp 7.500.000 + PPN



+5%
DISKON

Dapatkan tambahan diskon 5% saat registrasi & bayar di website QuBisa Corporate

Workshop Outline:

DAY 1

Assessment Center Role in The Organization

- Role of Assessment Center in Organization
- Competency Model
- Assessor Role in Assessment Center
- Assessment Center Tools
- Role Play & Case Study

DAY 2

Assessment Center Tools & Assessment Center Delivery

- Exercise: In Basket / In tray
- Exercise: Case Analysis
- Exercise: Role Play
- Role Play & Case Study

DAY 3

Assessment Center Tools & Assessment Center Delivery

- Exercise: Group Discussion
- Exercise: Competency Based Interview
- Role Play & Case Study

DAY 4

Assessment Center Analysis and Reporting

- Assessor meeting – Evaluation and Integration
- Reporting Assessment Center
- Role Play & Case Study

DAY 5

Giving Effective Feedback & Post Test

- Concept of Feedback
- Exercise: Feedback
- Post Test dan Final Assignment

DEVELOPING DIGITAL AGILITY IN PEOPLE:

PELATIHAN BERDAMPAK BAGI INDIVIDU DAN BANGSA



World-Class Curriculum



Top Facilitators and Practitioners



Experiential and Practical Learning Method



1. Prof Dave Ulrich (Honorary Advisor)
Speaker, Author, Professor, Thought Partner on HR, Leadership, and Organization at The RBL Group
2. Budi Soetjipto
Dosen Fakultas Ekonomi dan Bisnis Universitas Indonesia
3. Irvandi Ferizal
Ketua Forum of Human Capital Perbankan Indonesia (FHCPI) & HR Director of MayBank Indonesia
4. Swandajani Gunadi
Human Capital & Marketing Director at Adira Finance
5. Maria T. Kurniawati
HC Expert & ICF Certified Coach

6. Dr. Paul Walsh
Program Director of BSC and Lean Six Sigma practice at Australian Graduate School of Management
7. Husein Samy
Country Manager HR of PT. IBM Indonesia
8. Suwardi Luis
CEO at ONE GML
9. Dr. Yunus Triyonggo
Chairman of GNIK Steering Committee
10. David Rogers
Global Guru on Digital Transformation
Faculty Director, Columbia Business School

Kegiatan Bersama Alumni

1

QuBisa Corporate Mentoring Clinic Human Resource

2

QuBisa Corporate for Underprivileged Communities

3

Benchmark Visit to Branded Company

Informasi Pendaftaran

- | | |
|--------------------|--------------------------------|
| ☎ 021-4515718 | ☎ 0813-8952-8410 |
| 📺📷🎵 onegmlofficial | 🌐 corporate.qubisa.com/premium |
| 📺📷🎵 One GML | ✉ cs@gmlperformance.co.id |

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