

Certified Assessor Training





Latar Belakang:

Human resources is one of the keys for an organization to be successful in implementing strategy and competing. Therefore, the quality of human resources plays an important role so that organizations can place the right people in the right position.

One way to see the quality of existing human resources is to conduct a soft competency assessment using the Assessment Center method. In order to get a proper competency assessment, skilled and qualified assessors are needed to be able to carry out, assess the entire simulation in the Assessment Center, and put the results of the assessment into a report.

One GML Indonesia in partnership with PSI now comes with a solution to implement VirtualACTM as an assessment center method to measure competencies all across organizations.

Participants will receive:

- · Based practices in implementing the Assessment Center and able to respond the competency gap
- · Gaining experience in the techniques and implementation process of the assessment center & development
- The assessor certification

Investasi Offline

Rp 8.500.000 + PPN

Investasi Online

Rp 7.500.000 + PPN













Workshop Outline:

DAY 1

Assessment Center Role in The Organization

- Role of Assessment Center in Organization
- Competency Model
- Assessor Role in Assessment Center
- Assessment Center Tools
- Role Play & Case Study

DAY 2

Assessment Center Tools & Assessment Center Delivery

- Exercise: In Basket / In tray
- Exercise: Case Analysis
- Exercise: Role Play
- Role Play & Case Study

DAY 3

Assessment Center Tools & Assessment Center Delivery

- Exercise: Group Discussion
- Exercise: Competency Based Interview
- Role Play & Case Study

DAY 4

Assessment Center Analysis and Reporting

- Assessor meeting Evaluation and Integration
- Reporting Assessment Center
- Role Play & Case Study

DAY 5

Giving Effective Feedback & Post Test

- Concept of Feedback
- Exercise: Feedback
- Role Play & Case Study

DEVELOPING DIGITAL AGILITY IN PEOPLE:

PELATIHAN BERDAMPAK BAGI INDIVIDU DAN BANGSA



urriculum





- 1. Prof Dave Ulrich (Honorary Advisor) Speaker, Author, Professor, Thought Partner on HR, Leadership, and Organization at The RBL Group
- 2. Budi Soetjipto Dosen Fakultas Ekonomi dan Bisnis Universitas Indonesia
- Ketua Forum of Human Capital Perbankan Indonesia (FHCPI) & HR Director of MayBank Indonesia
- 4. Swandajani Gunadi Human Capital & Marketing Director at Adira Finance
- 5. Maria T. Kurniawati



Experiential and Practical Learning Method

- 6. Dr. Paul Walsh Program Director of BSC and Lean Six Sigma practice at Australian Graduate School of Management
- 7. Husein Samy Country Manager HR of PT. IBM Indonesia
- 8. Suwardi Luis CEO at ONE GML
- 9. Dr. Yunus Triyonggo Chairman of GNIK Steering Committee
- 10. David Rogers Global Guru on Digital Transformation Faculty Director, Columbia Business School

Kegiatan Bersama Alumni



QuBisa Corporate Mentoring Clinic Human Resource



QuBisa Corporate for Underprivileged Communities

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Benchmark Visit to Branded Company

Informasi Pendaftaran



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