

CERTIFIED HUMAN RESOURCES PROFESSIONAL (CHRPE)[®] FOR SENIOR EXECUTIVES

**ALL
NEW
2025**

BATCH 78



Only Theory, Framework ✗
Practical Tools and Skills ✓



HR Management ✗
**AI-Oriented Organization
& Green HR Management** ✓



Dosen & Lecturer ✗
**Best Directors &
Senior Consultants** ✓



TOOLS & GIFTS

- Handbook for Gen AI in HR Process
- Free integrated HRIS & LMS Apps
- Power BI Tools Dashboard
- HR Tools (HR Scorecard, Talent Mapping, Talent Mobility, Strategic Training Needs Analysis, Career, etc)
- Gift for all participants and best participants
- Free 20 session HR modul webinar, 10 modul asynchronous and +1000 microlearning



Prof. Dave Ulrich

*The Father of Modern HR Science,
World's No.1 Management Guru (Forbes USA)*

"Bravo!!! In transforming organizations, GML offers an integrated and innovative way to think about and change organizations"



**Business Growth
Higher Organization
Performance**



Course Benefit:



Certification from One GML and BNSP*



Benchmark visit to leading companies such as Halodoc, XL Axiata, and others



Access to post-training clinic mentoring



Access to alumni programs or HR events by One GML

**Competency assessment by the certified professional certification agency verified by BNSP. Additional investment Rp 2.500.000*



Workshop Outline:

MOST COMPREHENSIVE HR PROFESSIONAL CERTIFICATION

DAY 1

HR 4.0 and Planning



- Modern 4.0 HR Concepts
- Strategy and Performance Oriented Organizations
- 10 Strategic HR Competencies
- Developing HR Strategy & Scorecard

DAY 3

Agile Organization Design



- Developing the HR Value Chain & Procedure
- Types of Organizational Structures
- Job Analysis & Job Design
- Workload Analysis

Job Evaluation & Grading



- Job Evaluation Concepts
- One GML Point Practices
- Job Grading

DAY 5

Talent Development



- Talent Development Concepts
- Career Management: Design & Aspirations
- Talent Mobility: Critical and Non-Critical Roles
- Succession Planning
- Strategic Training Needs Analysis
- Human Capital Development Plan
- Learning Management System
- Learning Evaluation

DAY 2

Continuous Performance Management



- Steps in Cascading to Individual Scorecards (Planning)
- Performance Management Cycle
- Managing Performance (Monitoring)
- Performance Appraisal (Evaluation)
- Building a Culture of Performance and Innovation

REFRESHMENT TEST

DAY 4

Talent Acquisition & Mapping



- Talent Management Overview
- Attract and Select the Best Talent for Company
- Facilitating Onboarding
- Talent Mapping: Methodology & Exercises

REFRESHMENT TEST

DAY 6

Industrial Relation



- Introduction to Labor Law in Indonesia
- Company Regulations & Cooperation Agreement
- Managing Industrial Disputes
- Managing the Disciplinary Process
- Termination of Employment
- Managing Stakeholders (Unions, Workers, Media, Government)
- Strike Management

DAY 6

Innovative Total Reward and Remuneration System



- Talent Retention Overview
- Total Reward Concepts
- Total Rewards Basic Guidelines
- Total Reward Design

REFRESHMENT TEST

DAY 8

Change Management



- Change Management and Common Challenges
- Why Change Often Fails
- Learning the 7 Effective Steps of Change Management

FINAL EXAMINATION (3 HOURS)

PROJECT ASSIGNMENT (1 MONTH)

DAY 7

People Technology & Analytic



- Technology Trends in HR Management
- HR Improvements: Robotic Process Automation (RPA) vs. AI vs. Gen AI
- HR Digital Competency
- People Analytics Concepts
- Analytics Tools: Dashboards and AI

Green HR



- Overview of the 17 SDGs
- Green HRM: HR Strategies for Business Sustainability
- Future-Ready HR: Navigating the Future of Work with Green HRM

Sharing Best Practice with Guest Speakers CEOs & Top Directors



Suwardi Luis
CEO of GML
Founder of QuBisa.com



Erwin Tenggono
Deputy President Director
of Mensa Group



Swandajani Gunadi
Human Capital & Marketing
Director of Adira Finance



Thomas Purnawan
Suharja
Chief Human Capital of Halodoc



Vincent Henry Richard Hilliard
Vice Chairman of Fairwork
Consulting Indonesia



Houdda Muljanti
Advisor of BCA Syariah



Le Méridien Jakarta

★★★★★



Dapatkan tambahan
diskon 5% saat registrasi
& bayar di website
QuBisa Corporate

Testimony of Participant

"Saya banyak mendapatkan benefit dan insight baru dari GML melalui pelatihan ini. Penjelasan materi cukup terstruktur, sistematis, serta terkini yang mampu meng-update ilmu saya selama ini. Thank you."



Lincorn | Direktur
PT Internusa Tribuana Citra Multi Finance

Client Served
by One GML



Informasi Pendaftaran



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