

CERTIFIED **HUMAN RESOURCES** PROFESSIONAL (CHRPE)® FOR SENIOR EXECUTIVES

BATCH 78



Only Theory, Framework

Practical Tools and Skills



HR Management

AI-Oriented Organization & Green HR Management



Dosen & Lecturer



Best Directors & Senior Consultants



TOOLS & CIFTS

- Handbook for Gen AI in HR Process
- Free integrated HRIS & LMS Apps
- Power BI Tools Dashboard
- HR Tools (HR Scorecard, Talent Mapping, Talent Mobility, Strategic Training Needs Analysis, Career, etc)
- Gift for all participants and best participants
- Free 20 session HR modul webinar, 10 modul asynchronous and +1000 microlearning





Prof. Dave Ulrich

The Father of Modern HR Science, World's No.1 Management Guru (Forbes USA)

"Bravo!!! In transforming organizations, GML offers an integrated and innovative way to think about and change organizations"





Business Growth

Higher Organization Performance





Course Benefit:



Certification from

One GML and BNSP*



such as Halodoc, XL Axiata, and others





Access to post-training clinic mentoring

Access to alumni programs or HR events by One GML

*Competency assessment by the certified professional certification agency verified by BNSP. Additional investment Rp 2.500.000





Workshop Outline:

MOST COMPREHENSIVE HR PROFESSIONAL CERTIFICATION

DAY 1

HR 4.0 and Planning



- Modern 4.0 HR Concepts
- Strategy and Performance Oriented **Organizations**
- 10 Strategic HR Competencies
- Developing HR Strategy & Scorecard

DAY 3

Agile Organization Design



- Developing the HR Value Chain & Procedure
- Types of Organizational Structures
- Job Analysis & Job Design
- Workload Analysis

Job Evaluation & Grading



- Job Evaluation Concepts
- One GML Point Practices
- Job Grading

DAY 2

Continuous Performance Management



- Steps in Cascading to Individual Scorecards (Planning)
- Performance Management Cycle
- Managing Performance (Monitoring)
- Performance Appraisal (Evaluation)
- Building a Culture of Performance and Innovation

REFRESHMENT TEST

DAY 4

Talent Acquisition & Mapping



- Talent Management Overview
- Attract and Select the Best Talent for Company
- Facilitating Onboarding
- Talent Mapping: Methodology & **Exercises**

REFRESHMENT TEST

DAY 5

Talent Development



- Talent Development Concepts
- Career Management: Design & **Aspirations**
- Talent Mobility: Critical and Non-Critical Roles
- Succession Planning
- Strategic Training Needs Analysis
- Human Capital Development Plan
- Learning Management System
- Learning Evaluation

DAY 6

Industrial Relation



- Introduction to Labor Law in Indonesia
- Company Regulations & Cooperation Agreement
- Managing Industrial Disputes
- Managing the Disciplinary Process
- Termination of Employment
- Managing Stakeholders (Unions, Workers, Media, Government)
- Strike Management













DAY 6

Innovative Total Reward and Remuneration System



- Talent Retention Overview
- Total Reward Concepts
- Total Rewards Basic Guidelines
- Total Reward Design

REFRESHMENT TEST

DAY8

Change Management



- Change Management and Common Challenges
- Why Change Often Fails
- Learning the 7 Effective Steps of **Change Management**

FINAL EXAMINATION (3 HOURS) PROJECT ASSIGNMENT (1 MONTH)

DAY 7

People Technology & Analytic



- Technology Trends in HR Management
- HR Improvements: Robotic Process Automation (RPA) vs. Al vs. Gen Al
- HR Digital Competency
- People Analytics Concepts
- Analytics Tools: Dashboards and Al

Green HR



- Overview of the 17 SDGs
- Green HRM: HR Strategies for **Business Sustainability**
- Future-Ready HR: Navigating the Future of Work with Green HRM

Sharing Best Practice with Guest Speakers

GEOS & Top Directors

Investasi Online

Rp 15.500.000*

Investasi Offline

Rp 18.500.000*

*Belum termasuk PPN





Dapatkan tambahan diskon 5% saat registrasi & bayar di website

Suwardi Luis GML .





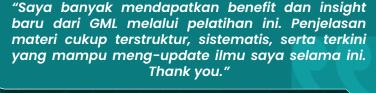
Erwin Tenggono Deputy President Director



Swandajani <u>Gunadi</u>



Thomas Purnawan Suharja



Testimony of Participant



Lincorn | Direktur

PT Internusa Tribuana Citra Multi Finance



Vincent Henry Richard Hilliard



Client Served by One GML











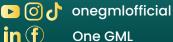


Informasi Pendaftaran



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Klik QR Code untuk info pendaftaran

